



Summer Faculty Positions Chart

The samples below are not inclusive of all summer faculty positions

If position is . . .						Then position should be . . .			
Semester	Position	FTE	Reg/Temp Category	Benefits Status	Pre-Collected Benefits?	Semester	Position	FTE	Reg/Temp Category
Spring	Instructor	0.50 to 1.00	NT/NC Acad	Eligible	Yes	Summer	Sum/Wtr Faculty	0.03 to 1.00	Variable
Spring	Instructor	0.50 to 1.00	NT/NC Acad	Eligible	No ¹	Summer	Sum/Wtr Faculty ²	0.03 to 1.00	Variable
Spring	Faculty Associate	0.20 to 0.40	Variable	Ineligible	N/A	Summer	Sum/Wtr Faculty ³	0.03 to 0.49	Variable
								0.50 to 1.00	
New faculty with summer contract only						Summer	Sum Instructor - Not Pre-collected ⁴	0.50 to 1.00	NT/NC Acad
New faculty with summer and fall contracts						Summer	Sum/Wtr Faculty ⁵	0.03 to 1.00	Variable
						Summer	Sum Instructor - Not Pre-collected ⁶	0.50 to 1.00	NT/NC Acad

- 1) Since employee has another position in a paygroup other than ACD or FSW, pre-collected benefits are not available.
- 2) For spring Instructor position, summer benefits premiums will be withheld from summer pay.
- 3) Summer FTE calculations are greater than Fall/Spring due to fewer number of weeks; therefore summer FTE positions at .50FTE or greater are variable
- 4) If, at the beginning of summer, the intent is to offer a benefits-eligible contract for Fall (Instructor), must offer benefits at the beginning of summer
- 5) Employment will not exceed 89 days; not benefits-eligible.
- 6) Employment will exceed 89 days; benefits-eligible upon hire.