

## A **COMPREHENSIVE** APPROACH

# Behavior **Response** Team

The **Behavior Response Team (BRT)** at Arizona State University is a cross-disciplinary approach to assessing potential or actual threatening employee behavior. It is comprised of subject matter experts from the Employee Assistance Office (EAO), the Office of General Counsel (OGC), the ASU Police Department, the Office of Human Resources (OHR) and department managers.

The BRT meets periodically to discuss workplace behavior issues. More importantly, the BRT evaluates situations in which an employee is considered a danger to the ASU community. The BRT evaluates such employee behavior and makes recommendations to minimize any danger.

## **IMMEDIATELY REPORT**

all incidents and allegations of violent or threatening conduct by an ASU employee (whether on- or off-campus) to either:

**ASU Police**  
480.965.3456

**Employee Assistance Office**  
480.965.2271

### **WHEN TO NOTIFY THE BRT**

- Whenever an ASU employee makes an explicit threat of violence to any member of the ASU community or the public.
- Whenever an ASU employee exhibits behavior that can reasonably be interpreted as threatening.
- Whenever co-workers or work teams express concern about their personal safety in the workplace.
- Whenever an ASU employee is arrested for a violent offense outside of ASU.
- Whenever an ASU supervisor or leader would like specific training on workplace behavior.

### **CONTACT US** The BRT can be convened on short notice.

**ASU Police Department**  
Christopher Speranza  
602.496.1230

**Employee Assistance Office**  
Jillian McManus  
480.965.2271

**Office of General Counsel**  
Cynthia Jewett  
Lisa Hudson  
480.965.4550

**Office of Human Resources**  
Kevin Salcido  
480.965.6608

