



Arizona State Retirement System compensation limits

Hired before July 1, 1996

The ASRS is a 401(a) defined benefit plan. Limits are tracked on a fiscal year basis, July 1 through June 30.

Different limits apply to the ASU 403(b) and 457 plans. View [specifics](#).

Calendar year	Fiscal year	Compensation limit Hired before 7/1/96	Maximum employee contribution Calculated at the contribution rate applicable to that fiscal year
2014	2015	\$385,000	\$44,198
2015	2016	\$395,000	\$44,832.50
2016	2017	\$395,000	\$44,793
2017	2018	\$400,000	\$45,360
2018	2019	\$405,000	\$47,142
2019	2020	\$415,000	\$49,551
2020	2021	\$425,000	\$51,170
2021	2022	\$430,000	\$52,546
2022	2023	\$450,000	\$54,135
2023	2024	\$490,000	\$59,486