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<b>Document Title: Safety Glasses</b>	<b>Document No:</b>	<b>Document Rev: 00</b>

1. **Purpose** – ASU Employee method to obtain safety glasses at Arizona State University

2. **Applicable Regulations**

- a. OSHA 290CFR 1910.132-1910.138 (Subpart I – Personal Protective Equipment)
- b. ANSI Z87.1-2003

3. **Reference Documents**

- a. NA

4. **Safety Glasses**

- a. Departments are responsible for providing and paying for safety glasses
- b. Departments can order safety glasses from any supplier, and ALL Safety Glasses must meet the requirements of ANSI Z87.1
- c. For employees with prescription glasses, departments can either purchase “Over the Glasses Safety Glasses” for employees to wear, or can reimburse employees as follows;
  - i. Employee is responsible for obtaining their prescription, which they can use their own ASU healthcare vision program
  - ii. ASU recommends departmental reimbursement of \$100.00 for prescription safety glasses lenses and frame only (ANSI Z87.1). Anything above \$100.00, employee is responsible for payment
  - iii. Employees can use any vision provider to obtain prescription safety glasses
  - iv. Employees must get ANSI Z87.1 prescription safety glasses
  - v. Employees must get side shields with their prescription safety glasses; they can be permanently affixed or removable side shields
  - vi. Employees must save receipt, and turn into Department Administrator for reimbursement

5. **Notes**

- a. Employees are recommended to go to WalMart store with a vision center, where they can obtain a pair of prescription safety glasses (lens and frame) for less than \$100.00.
- b. ASU recommends a new pair of prescription safety glasses every 2 years, or if a work related incident damages their prescription safety glasses.

6. **Revision Update**

- a. Document created by James Kotonias on 4-4-05