

**ACADEMIC SENATE MEETING AGENDA
REVISED
MONDAY, NOVEMBER 15, 2004**

3:15 TO 5:00 PM

SCOB 210

1. CALL TO ORDER

2. ACTION ON MINUTES

- * **A. October 18, 2004 Senate Meeting Summary -- posted on the Senate's web page at: <http://www.asu.edu/provost/asenate/documents/SUMM101804.pdf>**

3. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Senate President's Report** (Barb Kerr)
- B. University Provost's Report** (Milton Glick)
- C. Senate President-Elect's Report** (Susan Mattson)
Read the *Early Edition* of the November 2004 *Senate Newsletter* on the Senate web page
<http://www.asu.edu/provost/asenate/newsletters/documents/EarlyEdition-Nov04.doc>
- D. USG President's Report** (Sophie O'Keefe-Zelman)
- E. GPSA President's Report** (Deidre Hahn)
- F. Past Senate President's Report** (Tony Garcia)
- G. ASU West Senate Report** (Bill Simmons)
- H. ASU East Senate Report** (Paul Patterson)
- I. Faculty Athletic Representative's Report** (Myles Lynk)

4. ADOPTION OF ALL CONSENT ACTION ITEMS AND ACCEPTANCE OF ALL CONSENT REPORT AND INFORMATION ITEMS

All items on the agenda that are marked with an asterisk (*) are consent matters and will be considered by a single motion with no discussion. All other items will be considered individually.

- * **A. Curriculum and Academic Programs Committee** (Mike Mayer)

- * **Action Items**

- * **Senate Motion #7 (2004-2005) (first reading):**

The Curriculum and Academic Programs Committee recommends Academic Senate approval of a proposal submitted by the College of Law for the Implementation of a new Degree, Master of Laws - LL.M. in Tribal Policy, Law & Government.

Rationale: The LL.M. in Tribal Policy, Law, and Government is designed for law graduates who desire to work on issues related to tribal law and federal Indian law at the professional or academic levels. This degree program will provide students with a detailed understanding of the nature of tribal government, law, and policy development within the domestic federal structure.

5. UNFINISHED BUSINESS

6. NEW BUSINESS

A. Reports from Senate Committees

1. Executive Committee (Barb Kerr)

2. Committee on Committees (Pauline Komnenich)

Update: *Academic Preference Survey* forms are now available online on the Senate home page. Please make your choices for committee service known to the Committee on Committees.

3. Curriculum and Academic Programs Committee (Mike Mayer)

3.A Information Items

College of Education, Division of Curriculum & Instruction

Establishment of an undergraduate concentration

BAE in Elementary Education, Indigenous Teacher Preparations

Herberger College of Fine Arts, Department of Theatre

Name Change of a graduate concentration

MFA in Theatre--From: Scenography To: Performance Design

Establishment of a graduate concentration

MFA in Theatre--Directing

Establishment of a graduate concentration

Ph.D. in Theatre--Theatre & Performance of the Americas

3.B Action Item

Senate Motion #8 (2004-2005)(First reading): a proposal from the Barrett Honors College to establish an undergraduate certificate in Philosophy, Politics and Law (attached).

4. Student-Faculty Policy Committee (Steve Happel)

Next meeting of SFPC on November 15, 10:30 to 11:30 a.m., ADM B 365 (3rd floor).

5. Personnel Committee (Doug Johnson)

Senate Resolution #9 (2004-2005) (First Reading) Proposal to delay the decision for making a retirement plan choice (attached).

6. University Affairs Committee (George Watson)

Updates on Faculty Survey and Creative Compensation Committee.

7. ADJOURNMENT.

The next meeting of the Academic Senate is Monday, December 6, 2005, 3:15-5:00pm, SCOB 210.

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Senate Motion # 7 (2004–05)

Motion Introduced by: Curriculum and Academic Programs Committee
Michael Mayer, Chair

**Date of Introduction
for First Reading:** October 18, 2004

Date of Second Reading: November 15, 2004

Title of Motion: Request from the College of Law for the
Implementation for a new Degree – Master of Laws –LL.M. in Tribal
Policy, Law & Government

- 1 The Curriculum and Academic Programs Committee recommends Academic Senate**
- 2 approval of a proposal submitted by the College of Law for the Implementation of**
- 3 a new Degree, Master of Laws – LL.M. in Tribal Policy, Law & Government**

Rationale:

The LL.M. in Tribal Policy, Law, and Government is designed for law graduates who desire to work on issues related to tribal law and federal Indian law at the professional or academic levels. This degree program will provide students with a detailed understanding of the nature of tribal government, law, and policy development within the domestic federal structure.

Senate Motion # 8 (2004–05)

Motion Introduced by: Curriculum and Academic Programs Committee
Michael Mayer, Chair

**Date of Introduction
for First Reading:** November 15, 2004

Date of Second Reading: December 6, 2004

Title of Motion: Request from the Barrett Honors College for the Establishment of an Undergraduate Certificate in Philosophy, Politics, & Law

- 1 The Curriculum and Academic Programs Committee recommends Academic Senate**
- 2 approval of a proposal submitted by the Barrett Honors College for the establishment**
- 3 of an Undergraduate Certificate in Philosophy, Politics, and Law**

Rationale:

As a distinctive interdisciplinary program that draws on ASU's exceptional faculty resources in the areas of political, legal, and moral philosophy, PPL would attract to ASU highly talented students who have strong interests in questions of law, justice, and morality. Establishing a certificate granting program in Philosophy, Politics, and Law would also enable the faculty who work in this area scattered among various departments and colleges to coordinate their course offerings and provide direction to students who enter the program. In these ways, a certificate program in PPL would contribute to both the Barrett Honors College's recruiting efforts and its ability to organize ASU's resources for the benefit of the students it recruits.

Senate Resolution # 9 (2004-05)

Resolution Introduced by: Personnel Committee
Douglas Johnson, Chair

**Date of Introduction
for First Reading:** November 15, 2004

Date of Second Reading: December 6, 2004

Title of Resolution: Proposal to delay the decision for making a retirement plan choice

Whereas, optional retirement plan eligible employees (e.g. faculty, academic professionals, administrative professionals...) do not have sufficient information to select a retirement plan at the date of hire (first 30 days of employment), as required by current policy; and.

Whereas, this group is currently required to make an irrevocable choice with the potential for significant suboptimal life long financial consequences; and

Whereas, the uncertainty of receiving tenure and the opportunity for long-term university employment unduly constrains this retirement plan choice;

Be it therefore resolved,

That retirement policies and enabling legislation should be revised to allow a one time opportunity to change the retirement plan selection after the employee's opportunity for continued employment has been determined (i.e. after the tenure decision for tenure track faculty, or after five consecutive years service for other eligible groups); and

That in transition to this proposed policy; all optional retirement plan eligible employees should have a one time opportunity (a 30 day window) to change their retirement plan selection.

Rationale:

This change should benefit eligible employees.

Eligible university faculty, academic professionals, and administrators are fortunate to have a choice between the outstanding Arizona State Retirement System Plan and optional plans offered by several highly regarded retirement plan providers (i.e. TIAA-CREF, VALIC, etc...). [Note: they may also choose to participate in supplemental tax advantaged retirement plans (i.e. 403(b) and 457c plans).]

- However, due to short run employment uncertainty, they may not select the plan which would be in their long term best interests.
- After long term employment becomes a possibility, a better determination of which plan design features will become advantageous after retirement should be possible (e.g. ASRS allows purchase of prior year service credits for military and other government service, and provides a limited health insurance benefit. These benefits are not currently available for optional plan participants).

This change should benefit the university.

- A more flexible retirement plan policy should be more attractive to potential employees and support the university goal of attracting and retaining outstanding faculty and professionals.
- A change in retirement plans may facilitate retirement by senior faculty and create strategic flexibility for the university.

This change should benefit the ASRS and Optional Plan Providers.

- Allowing employees to change their retirement plan selection should enable more optimal decisions; a goal of plan providers whose mission it is to provide the best possible benefits to participants.
- Allowing a flexible choice among plans promotes competition among alternative plans. Those plans offering superior benefits will attract more participants and enjoy the advantages of larger investment portfolios.