



HOW TO COMPLY WITH POLICY 3-703

(Identity Theft Protection Program)

The Board of Regents new **Policy 3-703** (Identity Theft Prevention Program) is intended to comply with Federal Trade Commission (FTC) requirements and to address risks associated with identity theft.

To ensure compliance with the standards associated with requests to change a name or social security number, ASU has established the following protocols with respect to identifying information:

WRITTEN PROTOCOL FOR LEGAL NAME CHANGES

1. Employee fills out the **Application for Name Change** form
(Located at www.asu.edu/hr/forms)
2. Employee fills out a new I-9 (Located at www.asu.edu/hr/forms)
(Section 3 of Policy 3-703: Updating and Re-Verification)
3. Employee provides original documentation to verify name change
(Social Security Card)
4. Employee submits application IN PERSON for name change, updated I-9 and Social Security card to Office of Human Resources.
5. The Office of Human Resources will validate the request by reviewing the required documentation and visual likeness to photo identification for the name change and process accordingly.

WRITTEN PROTOCOL FOR SOCIAL SECURITY NUMBER CHANGES

For employees who request changes to Social Security numbers located in HRIS as a method of record

1. Employee notifies the payroll department that his/her social security number is incorrectly entered into the system.
(Discovered through reviewing W2 tax documentation)
2. Employee presents an original social security document along with a picture identification to an HR staff member who visually verifies the likeness to validate the error.
3. The Office of Human Resources will investigate the error and determine if the data was erroneously entered.
(Review I-9 and system of record for social security number)
4. If it is determined a data entry error occurred, the Office of Human Resources will make the appropriate changes to the data entry error in the HRIS System.