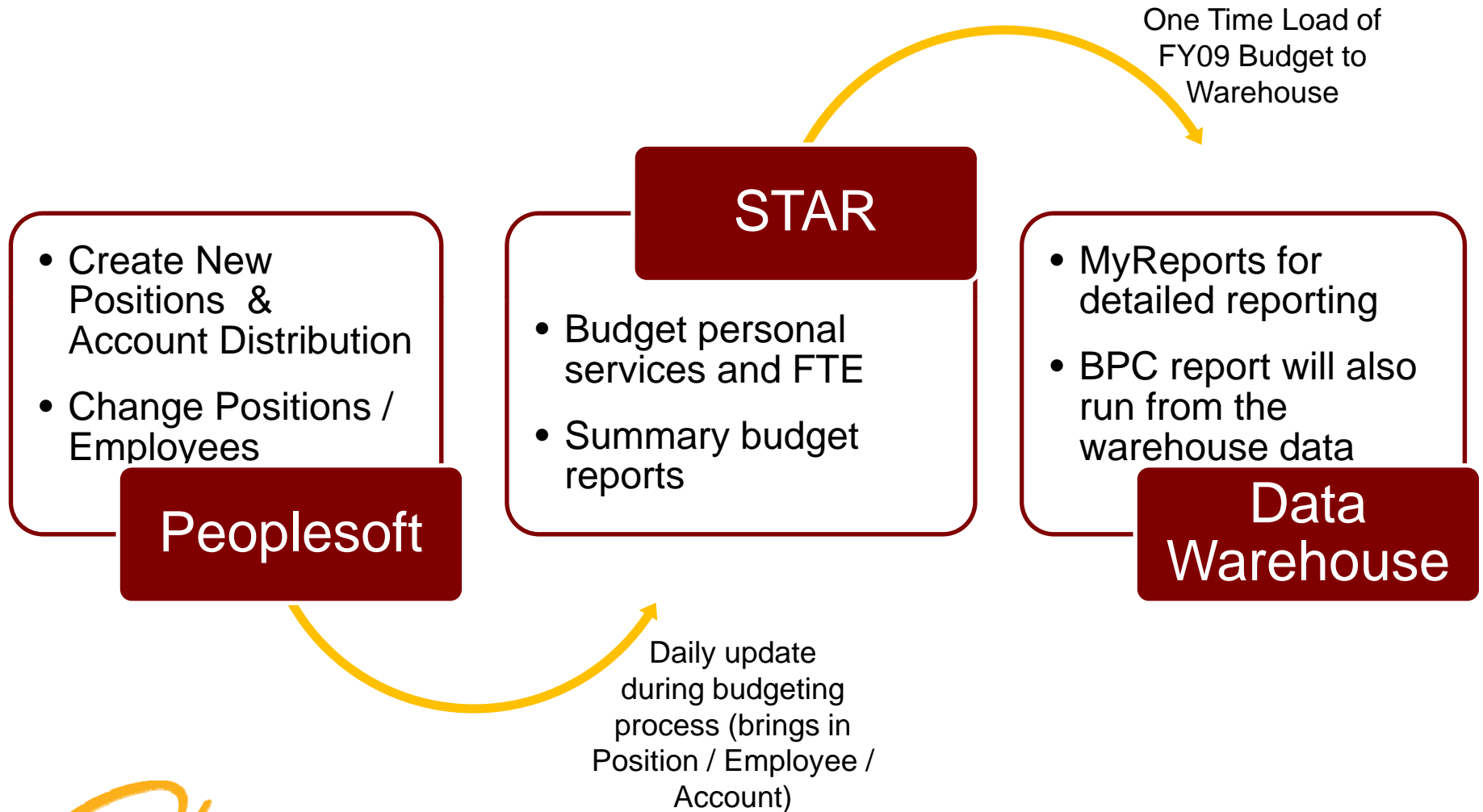


FY09 Salary Budgeting in STAR

*Overview for HR BOM Meeting
05/16/08*

Salary Budgeting Process



Peoplesoft

Positions numbers with account distribution and Employee (or vacant)

Current annual pay and FTE by account

Current annual pay and FTE by account



STAR

Positions available next day for budgeting

One time copy to “seed” the FY09 budget
Then edited in STAR

Displayed on budget input screen for reference only

Salary Budgeting

Budget by Account

- Existing, non-group Positions:
 - Budget each Position (existing Positions in PS)
 - Can see individual Employees
- Group Positions:
 - Group Positions from PS not brought into STAR
 - High-level budget summary positions created in STAR
 - No individual Employees attached to these Positions
(Employees attached to group Positions in PS not brought into STAR)
- New Positions:
 - Only for Positions that don't exist in PeopleSoft

What's in STAR

Positions and Employees from PeopleSoft

- All Positions *except*:
 - Positions associated with “group” Jobcodes (see list below)
 - Positions associated with summer/winter faculty Jobcodes
 - Positions that are not Active (EffStatus <> “A”)
- All Employees *except*:
 - Employees associated with “group” Jobcodes (see list below)
 - Inactive Employees (HR Status = “I”)
 - Terminated and Retired employees (Empl Status = “T” or “R”)

Group Jobcodes from PeopleSoft: 892310, 892320, 892300, 892330, 981000, 982000, 983000, 984000, 985000, 989001, 989002, 989003, 989004, 989500, 989556, 989557, 994810, 994883, 994884, 994885

Faculty summer/winter Jobcodes from PeopleSoft: 897900, 897901, 89790, 894900, 894901, 894902

Assumptions

- We will **NOT** send any data to PeopleSoft from STAR for FY09
- During FY09, budget changes will be made in Advantage (same as current practice)
- BPC Report for FY09 will be in myReports based on 1X load of budget to the warehouse

Salary Testing & Training

- Data validation & salary input testing:
Week of 5/19
- New STAR user basic training:
Week of 5/26
- STAR Salary Input training: *early June*

QUESTIONS?