**Equal Employment Opportunity is THE LAW**

**PRIVATE EMPLOYERS, STATE AND LOCAL GOVERNMENTS, EDUCATIONAL INSTITUTIONS, EMPLOYMENT AGENCIES AND LABOR ORGANIZATIONS:** Applicants to and employees of most employers, state and local governments, educational institutions, employers, employment agencies, and labor organizations are protected under Federal law from discrimination on the basis of race, color, religion, sex, national origin, or age.

**EMPLOYMENT AGENCIES AND LABOR ORGANIZATIONS:** Applicants to and employees of most employers, state and local governments, educational institutions, employers, employment agencies, and labor organizations are protected under Federal law from discrimination on the basis of race, color, religion, sex, national origin, or age.

**THE AGE DISCRIMINATION IN EMPLOYMENT ACT (Title VII of the Civil Rights Act of 1964, as amended):** In addition to the protections against discrimination in employment based on race, color, religion, sex, national origin, and age that Title VII of the Civil Rights Act of 1964, as amended, provides, protected qualified individuals from discrimination in the basis of disability in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment. Disability discrimination includes not making reasonable accommodation to the known physical or mental limitations of a qualified individual with a disability who is an applicant or employee, barring undue hardship.

**RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN: Section 504 of the Rehabilitation Act of 1973, as amended:** Section 504 of the Rehabilitation Act of 1973, as amended, protects qualified individuals from discrimination in the basis of disability in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment. Disability discrimination includes not making reasonable accommodation to the known physical or mental limitations of a qualified individual with a disability who is an applicant or employee, barring undue hardship. Section 504 also requires that employment agencies and labor organizations be prepared and able to produce evidence to show that they have taken reasonable steps to accommodate the known physical or mental limitations of a qualified individual with a disability who is an applicant or employee, barring undue hardship.

**INDIVIDUALS WITH DISABILITIES:** Section 504 of the Rehabilitation Act of 1973, as amended, protects qualified individuals from discrimination in the basis of disability in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment. Disability discrimination includes not making reasonable accommodation to the known physical or mental limitations of a qualified individual with a disability who is an applicant or employee, barring undue hardship.

**PROGRAMS OR ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE:** The Federal Fair Labor Standards Act of 1938, as amended, prohibits discrimination based on the basis of race, color, religion, sex, or national origin, and requires affirmative action to ensure equality of opportunity in all aspects of employment. Disability discrimination includes not making reasonable accommodation to the known physical or mental limitations of a qualified individual with a disability who is an applicant or employee, barring undue hardship. Section 504 also requires that employment agencies and labor organizations be prepared and able to produce evidence to show that they have taken reasonable steps to accommodate the known physical or mental limitations of a qualified individual with a disability who is an applicant or employee, barring undue hardship.

**FOURTH INDEPENDENT CASES EQUED:** The Equal Employment Opportunity Commission (EEOC), 1-800-669-4900 (toll-free) or 1-800-669-6240 (toll-free TTY number for individuals with hearing impairments), EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free). EEOC’s national toll-free hotline number is 1-800-669-4900 (toll-free).
To request this document in alternative format or for further information about this policy, please let us know of your disability needs in advance if at all possible.

If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of the reason for the belief. The Department will take any other reasonable action that allows you to take part in the program or activity, including making reasonable changes to the program or activity. If you are a person who is deaf, a wheelchair accessible location, or enlarged print materials. It also means that the Department will make a reasonable effort to communicate in a manner accessible to you.

The Equal Employment Opportunity Commission (EEOC) enforces Federal laws prohibiting discrimination in employment. These laws ban discrimination on the basis of race, color, national origin, age, disability, genetics and retaliation. The Department must make a reasonable effort to communicate in a manner accessible to you.

A Guide to Arizona Unemployment Insurance (UI)

IF YOU BECOME UNEMPLOYED, YOU MAY BE ELIGIBLE FOR UNEMPLOYMENT BENEFITS IF YOU:

• Open or reopen a claim by going on line at www.azui.com. If you do not have internet access, go to your nearest Arizona Department of Economic Security (ADES) Employment Service (ES) office for assistance.

• Were separated from your last job for a non-disqualifying reason.

• Meet the wage requirements established by law.

• Are registered for work with Arizona Job Connection — DESS will attempt to register you based on the information you provide when you claim your claim.

ACTUALLY SEEK WORK AND REMAIN AVAILABLE AND ABLE TO ACCEPT EMPLOYMENT.

Meet all other eligibility requirements.

You may receive partial unemployment insurance payments if your hours and wages.