

Glossary

Employee Classifications



Leadership

Administrative – (22 Executives & 53 Administrative Staff)

- Vice President, Deans, Academic Dept Heads & other top positions as determined by ABOR
- Plans, organizes, directs, controls and evaluates activities of a major segment of the University as an authorized ASU official
- Fiscal based appointment, accrues vacation, sick

Academic Staff

Academic Professional – (610 headcount)

- Librarians and Researchers
- Involved in research or teaching programs requiring professional & intellectual freedom
- Either academic OR fiscal appointment; if academic, does not accrue vacation, sick

Academic Professional with Administrative Appointment – (16 headcount)

- Head of academic area
- Fiscal based appointment; accrues vacation, sick; benefits

Faculty – (4,196 total headcount in all categories)

- Teaching, research and/or service to community
- Academic based appointment (paid over 9 or 12 months; no vacation accrual)
 - Adjunct (Non-Tenured) include: Lecturer, Senior Lecturer, Instructor, Professor of Practice, Research and Visiting
 - Unpaid, part time positions; appointed for semester or academic or fiscal year expiring at appointment end to teach undergrad or clinical courses
 - Clinical (Non-Tenured) include: Clinical Instructors, Clinical Assistant, Clinical Associate and Clinical Professor
 - Direct or participate in specialized university functions
 - Appointments vary: Assistant @ 1 yr; Associate & Professor @ 1 or multi years
 - Faculty Associate—doctoral students ABD, teach courses
 - Faculty Research Associate—advanced degree; employed on research grant or contract
 - Tenure/Tenure Track include: Assistant, Associate and Full Professor; Professor Emeriti, Regents' Professor are honored positions
 - If paid on fully funded state lines are eligible for promotion and tenure review

Faculty with Administrative Appointment – (209 headcount)

- Chair, Program/Center/Institute Director
- Faculty member with assigned courses as well as responsibility for administrative operations of a unit
- Fiscal based appointment (vacation accrual)

Post Doctoral Fellows – (121 headcount)

- Program of advanced academic preparation and research training
- Appointment dependent upon available grant funds or fellowship stipend; may be renewed annually on a fiscal basis for up to 4 years (restricted vacation accrual)

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Non-Academic Staff

Classified Staff – (4,242 full, part-time headcount)

- Generally non-exempt (hourly paid) staff performing support, operational, clerical and maintenance activities; part of shared Arizona Universities Classification/Compensation System
- Considered “covered” by state employment rules, not appointed staff

Service Professional – (2,383 full & part-time headcount)

- Exempt staff positions who require professional and intellectual freedom; generally performing activities within administrative or operational areas
- Annual fiscal based appointments; unrestricted renewal

Student Workers

Graduate Student – (3,777 headcount)

- Graduate student employed by ASU depending on assignment can be:
 - Graduate Assistant/Associate
 - Research Assistant/Associate
 - Teaching Assistant/Associate—teaching, lecturing, assistant to lab classes, grades tests or reads papers
- Appointments vary depending on needs and/or funding; generally on a academic basis (no benefits)

Student Worker – (6,553 headcount)

- Undergraduate student employed in any of the departments or unit of the university
- Paid on hourly basis (no benefits)