Behavior Response Team

The Behavior Response Team (BRT) at Arizona State University is a cross-disciplinary approach to assessing potential or actual threatening employee behavior. It is comprised of subject matter experts from the Employee Assistance Office (EAO), the Office of General Counsel (OGC), the ASU Police Department, the Office of Human Resources (OHR) and department managers.

The BRT meets periodically to discuss workplace behavior issues. More importantly, the BRT evaluates situations in which an employee is considered a danger to the ASU community. The BRT evaluates such employee behavior and makes recommendations to minimize any danger.

WHEN TO NOTIFY THE BRT

- Whenever an ASU employee makes an explicit threat of violence to any member of the ASU community or the public.
- Whenever an ASU employee exhibits behavior that can reasonably be interpreted as threatening.
- Whenever co-workers or work teams express concern about their personal safety in the workplace.
- Whenever an ASU employee is arrested for a violent offense outside of ASU.
- Whenever an ASU supervisor or leader would like specific training on workplace behavior.

The BRT can be convened on short notice.

CONTACT US

ASU Police Department
Christopher Speranza
602.496.1230

Employee Assistance Office
Jillian McManus
480.965.2271

Office of General Counsel
Cynthia Jewett
Lisa Hudson
480.965.4550

Office of Human Resources
Kevin Salcido
480.965.6608

IMMEDIATELY REPORT
all incidents and allegations of violent or threatening conduct by an ASU employee (whether on- or off-campus) to either:

ASU Police
480.965.3456

Employee Assistance Office
480.965.2271