

# ASU Behavior Response Team (BRT)



The BRT can be convened on short notice by notifying any one of the following individuals:

- **Art Lee**  
(480) 965-4550  
Office of General Counsel
- **Jillian McManus**  
(480) 965-2271  
Employee Assistance Office
- **Jodi Preudhomme**  
(480) 965-0696  
Office of General Counsel
- **Kevin Salcido**  
(480) 965-6608  
Office of Human Resources
- **Rich Wilson**  
(602) 496-1230  
ASU Police Department

## A Comprehensive Approach

The BRT is a cross-disciplinary approach to assessing potential or actual threatening employee behavior. The BRT is comprised of subject matter experts from the Employee Assistance Office (EAO), the Office of General Counsel (OGC), ASU Police Department, the Office of Human Resources (OHR) and department supervision.

The BRT meets periodically to review and discuss workplace behavior issues.

More importantly, the BRT is convened to evaluate situations in which an employee is believed to be a danger to the ASU community.

The BRT is charged with evaluating such behavior and making recommendations to minimize its impact.



## The BRT should be notified:

- Whenever an ASU employee makes an explicit threat of violence to any member of the ASU community or public.
- Whenever an ASU employee exhibits behavior that can reasonably be interpreted as threatening.
- Whenever co-workers or work teams express concern about their personal safety in the workplace.
- Whenever an ASU employee is arrested for a violent offense outside of ASU.
- Whenever an ASU supervisor or leader would like specific training on workplace behavior.

*All incidents and allegations of violent or threatening conduct by an ASU employee (whether on- or off-campus) must be reported to ASU PD at (480) 965-3456 or to the ASU Employee Assistance Office at (480) 965-2271 immediately.*