

ASU DATA WAREHOUSE (HUMAN_RESOURCE DATABASE)

EMPLOYEE DEMOGRAPHIC

EMPLOYEE	
AFFILIATE_ID	
ASU_ID	char(9)
NAME_PREFIX	char(4)
FIRST_NAME	char(15)
MIDDLE_NAME	char(15)
LAST_NAME	char(25)
NAME_SUFFIX	char(4)
EMPLOYEE_FULL_NAME	char(30)
EMPLOYEE_STATUS_CODE	char(1)
EMPLOYEE_STATUS_DATE	datetime
BOARD_OF Regents_CODE	char(2)
FLSA_STATUS	char(1)
EMPLOYEE_TYPE_CODE	char(1)
EMPLOYEE_ACADEMIC_YEAR_FLAG	char(1)
EMPLOYEE_PAY_STATUS_CODE	char(1)
EIS_PLAN_FLAG	char(1)
EIS_PLAN_BEGIN_DATE	datetime
EIS_PLAN_END_DATE	datetime
JOB_CLASS_CODE	char(6)
JOB_TITLE	char(25)
WORKING_TITLE	datetime
JOB_PAY_CYCLE_CODE	char(2)
CAMPUS_CODE	char(1)
HR_HOME_DEPARTMENT_CODE	char(8)
HR_DEPARTMENT_VP_CODE	char(1)
HR_DEPARTMENT_2ND_LEVEL_CODE	char(2)
HR_DEPARTMENT_ROLLUP_CODE	char(3)
HR_DEPARTMENT_NAME	char(30)
BUILDING_ROOM	
ZIP_CODE	char(5)
ASU_MAIL_ZIP_PLUS_4	char(4)
ABSENCE_REPORTING_DEPARTMENT	char(8)
HR_JOB_DEPARTMENT_CODE	char(8)
PHONE_NUMBER	char(12)
DATE_OF_BIRTH	datetime
GENDER_CODE	char(1)
ETHNIC_CODE	char(1)
NATIONAL_ORIGIN_CODE	char(3)
HANDICAP_CODE	char(1)
MILITARY_STATUS_CODE	char(1)
VISA_CODE	char(3)
VISA_EAD_EXPIRE_DATE	datetime
EMPLOYEE_EDUCATION_LEVEL_CODE	char(2)
ORIGINAL_HIRE_DATE	datetime
LAST_HIRE_DATE	datetime
EMPLOYEE_SEASONAL	char(2)
EMPLOYEE_REGULAR_TEMP_CODE	char(1)
EMPLOYEE_FULL_PART_TIME_CODE	char(1)
EMPLOYEE_PAY_BASIS_CODE	char(1)
LEAVE_ACCRUAL_CODE	char(1)
LEAVE_ACCRUAL_DATE	datetime
TERMINATION_DATE	datetime
SEPARATION_REASON_CODE	char(2)
LEAVE_OF_ABSENCE_REASON_CODE	char(2)
LEAVE_OF_ABSENCE_RETURN_DATE	datetime
ANNUAL_SALARY_\$	money
BENEFITS_BASED_SALARY_\$	money
GROSS_PAY_RATE_\$	money
TOTAL_FTE_PERCENTAGE	float
BENEFITS_ELIGIBLE_FLAG	char(1)
RETIRE_VESTING_DATE	datetime
EXTRACT_DATETIME	datetime
<input type="checkbox"/> EMPLOYEE_PERSONAL_DATA	

EMPLOYEE PROFILE

EMPLOYEE_PROFILE_MAY_15TH	
EMPLOYEE_PROFILE	
FISCAL_YEAR	char(4)
FISCAL_QUARTER	int
FISCAL_MONTH	int
AFFILIATE_ID	char(10)
ASU_ID	char(9)
NAME_PREFIX	char(4)
FIRST_NAME	char(15)
MIDDLE_NAME	char(15)
LAST_NAME	char(25)
NAME_SUFFIX	char(4)
EMPLOYEE_FULL_NAME	char(30)
EMPLOYEE_STATUS_CODE	char(1)
EMPLOYEE_STATUS_DATE	datetime
BOARD_OF Regents_CODE	char(2)
FLSA_STATUS	char(1)
EMPLOYEE_TYPE_CODE	char(1)
EMPLOYEE_ACADEMIC_YEAR_FLAG	char(1)
EMPLOYEE_PAY_STATUS_CODE	char(1)
EIS_PLAN_FLAG	char(1)
EIS_PLAN_BEGIN_DATE	datetime
EIS_PLAN_END_DATE	datetime
CAMPUS_CODE	char(1)
HR_HOME_DEPARTMENT_CODE	char(8)
HR_DEPARTMENT_VP_CODE	char(1)
HR_DEPARTMENT_2ND_LEVEL_CODE	char(2)
HR_DEPARTMENT_ROLLUP_CODE	char(3)
ASU_MAIL_ZIP_PLUS_4	char(4)
HR_JOB_DEPARTMENT_CODE	char(8)
HR_DEPARTMENT_NAME	char(30)
HR_BUILDING_CODE	char(5)
HR_ROOM	char(4)
ZIP_CODE	char(5)
DATE_OF_BIRTH	datetime
GENDER_CODE	char(1)
ETHNIC_CODE	char(1)
NATIONAL_ORIGIN_CODE	char(3)
HANDICAP_CODE	char(1)
MILITARY_STATUS_CODE	char(1)
EMPLOYEE_EDUCATION_LEVEL_CODE	char(2)
VISA_CODE	char(3)
VISA_WORK_AUTH_EXPIRE_DATE	datetime
POSITION_NUMBER	char(5)
JOB_TITLE	char(25)
WORKING_TITLE	char(30)
JOB_CLASS_CODE	char(6)
JOB_GROUP_CODE	char(3)
JOB_GRADE	char(3)
EMPLOYEE_PAY_TERM_CODE	char(2)
EEO_CODE	char(2)
EMPLOYEE_SEASONAL	char(2)
EMPLOYEE_REGULAR_TEMP_CODE	char(1)
EMPLOYEE_FULL_PART_TIME_CODE	char(1)
EMPLOYEE_PAY_BASIS_CODE	char(1)
LEAVE_ACCRUAL_CODE	char(1)
LEAVE_ACCRUAL_DATE	datetime
ORIGINAL_HIRE_DATE	datetime
LAST_HIRE_DATE	datetime
TERMINATION_DATE	datetime
SEPARATION_REASON_CODE	char(2)
LEAVE_OF_ABSENCE_REASON_CODE	char(2)
LEAVE_OF_ABSENCE_RETURN_DATE	datetime
ANNUAL_SALARY_\$	money
BENEFITS_BASED_SALARY_\$	money
GROSS_PAY_RATE_\$	money
TOTAL_FTE_PERCENTAGE	float
BENEFITS_ELIGIBLE_FLAG	char(1)
RETIRE_VESTING_DATE	datetime
EXTRACT_DATETIME	datetime

JOB ASSIGNMENTS

EMPLOYEE_JOB_ASSIGNMENT	
FISCAL_YEAR	char(4)
FISCAL_QUARTER	int
FISCAL_MONTH	int
AFFILIATE_ID	char(10)
ASU_ID	char(9)
JOB_NUMBER	int
ACCOUNT_DISTRIBUTION_NUMBER	int
JOB_GROUP_CODE	char(3)
JOB_CLASS_CODE	char(6)
JOB_CLASS_ENTRY_DATE	datetime
POSITION_NUMBER	char(5)
JOB_START_DATE	datetime
JOB_STOP_DATE	datetime
JOB_PAY_CYCLE_CODE	char(2)
EMPLOYEE_PAY_TERM_CODE	char(2)
HR_JOB_DEPARTMENT_CODE	char(8)
SUPERVISOR	char(30)
JOB_TITLE	char(25)
WORKING_TITLE	char(30)
STAFF_REQ_VACANCY_NUMBER	char(8)
GROSS_HOURLY_PAY_RATE_\$	money
JOB_PAY_RATE_\$	money
PAY_RATE_CODE	char(1)
TIME_REPORT_CODE	char(1)
JOB_FTE_PERCENTAGE	float
EMPLOYEE_SEASONAL	char(2)
EXTRACT_DATETIME	datetime

ACCOUNT DISTRIBUTIONS

EMPLOYEE_ACCOUNT_DISTRIBUTION	
FISCAL_YEAR	char(4)
FISCAL_QUARTER	int
FISCAL_MONTH	int
AFFILIATE_ID	char(10)
ASU_ID	char(9)
JOB_NUMBER	int
ACCOUNT_DISTRIBUTION_NUMBER	int
ACCOUNT	char(7)
SUB_ORGANIZATION	char(2)
JOB_ACCOUNT_START_DATE	datetime
JOB_ACCOUNT_STOP_DATE	datetime
PAY_EARNING_TYPE_CODE	char(3)
GROSS_HOURLY_PAY_RATE_\$	money
ACCOUNT_AMOUNT_\$	money
ACCOUNT_PERCENTAGE	float
EXTRACT_DATETIME	datetime

EMPLOYEE DIRECTORY

EMPLOYEE_DIRECTORY	
ASU_ID	char(9)
NAME_PREFIX	char(4)
FIRST_NAME	char(15)
MIDDLE_NAME	char(15)
LAST_NAME	char(25)
NAME_SUFFIX	char(4)
EMPLOYEE_FULL_NAME	char(30)
BOARD_OF Regents_CODE	char(2)
FLSA_STATUS	char(1)
EMPLOYEE_TYPE_CODE	char(1)
JOB_TITLE	char(25)
CAMPUS_CODE	char(1)
HR_HOME_DEPARTMENT_CODE	char(8)
HR_DEPARTMENT_NAME	char(30)
BUILDING_ROOM	varchar(9)
ZIP_CODE	char(5)
ASU_MAIL_ZIP_PLUS_4	char(4)
PHONE_NUMBER	char(12)
EXTRACT_DATETIME	datetime
<input type="checkbox"/> EMPLOYEE_PERSONAL_DATA	

FACULTY INFO

FACULTY_PROFESSIONAL_DEGREE	
FISCAL_YEAR	char(4)
FISCAL_QUARTER	int
FISCAL_MONTH	int
AFFILIATE_ID	char(10)
ASU_ID	char(9)
HR_DEGREE	char(2)
HR_DEGREE_DESCRIPTION	char(10)
HR_INSTITUTION	char(6)
HR_INSTITUTION_NAME	char(25)
DEGREE_EARNED_YEAR	char(4)
OTHER_DEGREE_FLAG	char(1)
RANDOM_SEQUENCE_NUMBER	int
EXTRACT_DATETIME	datetime

FACULTY_PROFESSIONAL_RANK	
FISCAL_YEAR	char(4)
FISCAL_QUARTER	int
FISCAL_MONTH	int
AFFILIATE_ID	char(10)
ASU_ID	char(9)
JOB_CLASS_CODE	char(6)
FACULTY_RANK_DESCRIPTION	char(25)
FACULTY_RANK_YEAR	char(4)
ACADEMIC_RANK_CODE	char(2)
EXTRACT_DATETIME	datetime

FACULTY_PROFESSIONAL_PROFILE	
FISCAL_YEAR	char(4)
FISCAL_QUARTER	int
FISCAL_MONTH	int
AFFILIATE_ID	char(10)
ASU_ID	char(9)
FACULTY_PROFESSIONAL_TYPE_CODE	char(1)
FACULTY_RANK_TITLE	char(25)
TENURE_STATUS_CODE	char(1)
TENURE_YEAR	char(4)
TENURE_ELIGIBILITY_YEAR	char(4)
SEMESTER_FIRST_EMPLOYED_CODE	char(1)
LAST_LEAVE_YEAR	char(4)
LAST_LEAVE_SEMESTER	char(5)
OTHER_LEAVE_FLAG	char(1)
LAST_SABBATICAL_YEAR	char(4)
LAST_SABBATICAL_SEMESTER	char(5)
OTHER_SABBATICAL_FLAG	char(1)
COLLEGE_HR_DEPARTMENT_CODE	char(8)
DEPT_HR_DEPARTMENT_CODE	char(8)
CENTER_HR_DEPARTMENT_CODE	char(8)
COLLEGE_2_HR_DEPARTMENT_CODE	char(8)
DEPT_2_HR_DEPARTMENT_CODE	char(8)
CENTER_2_HR_DEPARTMENT_CODE	char(8)
EMPLOYEE_ACADEMIC_YEAR_FLAG	char(1)
EXTRACT_DATETIME	datetime

PAYROLL EXPENDITURES

EMPLOYEE_PAYROLL_EXPENDITURE	
FISCAL_YEAR	char(4)
PAY_PERIOD_SCHEDULE_NUMBER	char(3)
PAY_PERIOD_DATE	datetime
ACCOUNT	char(7)
SUB_ORGANIZATION	char(2)
AFFILIATE_ID	char(10)
ASU_ID	char(9)
RANDOM_SEQUENCE_NUMBER	int
FISCAL_QUARTER	int
FISCAL_MONTH	int
FUND_CODE	char(4)
EXPENDITURE_CODE	char(6)
JOB_CLASS_CODE	char(6)
POSITION_NUMBER	char(5)
PAYROLL_TRANSACTION_CODE	char(2)
EXPENSE_TRANSACTION_TYPE	char(16)
PAY_EARNING_TYPE_CODE	char(3)
EARNING_TYPE_HOURS	float
GROSS_PAY_EARNING_\$	money
EIS_PLAN_FLAG	char(1)
EIS_PLAN_BEGIN_DATE	datetime
EIS_PLAN_END_DATE	datetime
EXTRACT_DATETIME	datetime

PAYROLL DEDUCTIONS

EMPLOYEE_PAYROLL_DEDUCTION	
FISCAL_YEAR	char(4)
FISCAL_QUARTER	int
FISCAL_MONTH	int
PAY_PERIOD_DATE	datetime
PAY_PERIOD_SCHEDULE_NUMBER	char(3)
GROSS_TO_NET_CODE	char(3)
AFFILIATE_ID	char(10)
ASU_ID	char(9)
RANDOM_SEQUENCE_NUMBER	int
PAY_PERIOD_CYCLE	char(2)
PAYROLL_TRANSACTION_CODE	char(2)
GROSS_TO_NET_TYPE_CODE	char(1)
GROSS_TO_NET_GROUP_CODE	char(1)
DEDUCTION_TRANSACTION_CODE	char(1)
DEDUCTION_SOURCE_CODE	char(1)
DEDUCTION_AMOUNT_\$	money
EXTRACT_DATETIME	datetime

EMPLOYEE_PAYROLL_DEDUCTION_HR
 SECURITY_PROFILE

PERFORMANCE REVIEW

EMPLOYEE_PERFORMANCE_INCREASE	
FISCAL_YEAR	char(4)
FISCAL_QUARTER	int
FISCAL_MONTH	int
AFFILIATE_ID	char(10)
ASU_ID	char(9)
PERFORMANCE_EVALUATION_DATE	datetime
PERFORMANCE_INCREASE_TYPE_CODE	char(1)
PERFORMANCE_INCREASE_DATE	datetime
PERFORMANCE_INCREASE_AMOUNT_\$	money
PERFORMANCE_INCREASE_PERCENT	float
PERFORMANCE_NEXT_REVIEW_DATE	datetime
PERFORMANCE_RATING_SUPERVISOR	char(30)

EMPLOYEE_PERFORMANCE

EMPLOYEE EXPENSES

ERE_BY_EMPLOYEE_1997	
ERE_BY_EMPLOYEE	
FISCAL_YEAR	char(4)
PAY_PERIOD_SCHEDULE_NUMBER	char(3)
PAY_PERIOD_DATE	datetime
ACCOUNT	char(7)
SUB_ORGANIZATION	char(2)
AFFILIATE_ID	char(10)
ASU_ID	char(9)
ERE_CODE	char(2)
FISCAL_QUARTER	int
FISCAL_MONTH	int
FUND_CODE	char(4)
EXPENDITURE_CODE	char(6)
ERE_AMOUNT_\$	money
EXTRACT_DATETIME	datetime

ERE_BY_ACCOUNT	
FISCAL_YEAR	char(4)
PAY_PERIOD_SCHEDULE_NUMBER	char(3)
PAY_PERIOD_DATE	datetime
ACCOUNT	char(7)
SUB_ORGANIZATION	char(2)
ERE_CODE	char(2)
FISCAL_QUARTER	int
FISCAL_MONTH	int
FUND_CODE	char(4)
EXPENDITURE_CODE	char(6)
ERE_AMOUNT_\$	money
EXTRACT_DATETIME	datetime

EMPLOYEE BALANCES

EMPLOYEE_BALANCE_HOURS	
FISCAL_YEAR	char(4)
PAY_PERIOD_SCHEDULE_NUMBER	char(3)
PAY_PERIOD_DATE	datetime
AFFILIATE_ID	char(10)
ASU_ID	char(9)
FISCAL_QUARTER	int
FISCAL_MONTH	int
TAX_CALENDAR_QUARTER	char(2)
COMP_TIME_BALANCE_HOURS	decimal(7,2)
COMP_TIME_TAKEN_YTD_HOURS	decimal(7,2)
COMP_TIME_TAKEN_FTD_HOURS	decimal(7,2)
VACATION_BALANCE_HOURS	decimal(7,2)
VACATION_TAKEN_YTD_HOURS	decimal(7,2)
VACATION_TAKEN_FTD_HOURS	decimal(7,2)
VACATION_EARNED_YTD_HOURS	decimal(7,2)
SICK_BALANCE_HOURS	decimal(7,2)
SICK_TAKEN_YTD_HOURS	decimal(7,2)
SICK_TAKEN_FTD_HOURS	decimal(7,2)
SICK_EARNED_YTD_HOURS	decimal(7,2)
BEREAVEMENT_TAKEN_FTD_HOURS	decimal(7,2)
PAID_LEAVE_YTD_HOURS	decimal(7,2)
FAMILY_UNPAID_YTD_HOURS	decimal(7,2)
WORKSTUDY_FTD_HOURS	decimal(7,2)
TOTAL_HOURS_YTD_HOURS	decimal(7,2)
TOTAL_HOURS_FTD_HOURS	decimal(7,2)
STRAIGHT_OT_YTD_HOURS	decimal(7,2)
STRAIGHT_OT_FTD_HOURS	decimal(7,2)
OT_01_5_FTD_HOURS	decimal(7,2)
OT_02_0_FTD_HOURS	decimal(7,2)
TOTAL_OT_FTD_HOURS	decimal(7,2)
PAY_PERIOD_FED_COUNT	decimal(7,2)
PAY_PERIOD_STATE_COUNT	decimal(7,2)
WEEKS_WORKED_QTD_COUNT	decimal(7,2)
JURY_DUTY_YTD_HOURS	decimal(7,2)
MILITARY_SERVICE_YTD_HOURS	decimal(7,2)
EXTRACT_DATETIME	datetime

EMPLOYEE_BALANCE_LEAVE_ACCRUED	
FISCAL_YEAR	char(4)
PAY_PERIOD_SCHEDULE_NUMBER	char(3)
PAY_PERIOD_DATE	datetime
AFFILIATE_ID	char(10)
ASU_ID	char(9)
FISCAL_QUARTER	int
FISCAL_MONTH	int
RANDOM_SEQUENCE_NUMBER	int
PAYROLL_TRANSACTION_CODE	char(2)
EMPLOYEE_FULL_NAME	char(30)
HR_HOME_DEPARTMENT_CODE	char(8)
HR_DEPARTMENT_NAME	char(30)
LEAVE_ACCRUAL_CODE	char(1)
LEAVE_ACCRUAL_DATE	datetime
SICK_ACCRUED_PPD_HOURS	decimal(7,2)
VACATION_ACCRUED_PPD_HOURS	decimal(7,2)
EMPLOYEE_ACADEMIC_YEAR_FLAG	char(1)
EXTRACT_DATETIME	datetime

SALARY PLANNING

SALARY_PLANNING_CENSUS	
SALARY_PLANNING	
FISCAL_YEAR	char(4)
VP_ACCOUNT_DESCRIPTION	char(30)
COLLEGE_ACCOUNT_DESCRIPTION	char(30)
FUND_CODE	char(4)
FUND_CODE_DESCRIPTION	char(30)
ACCOUNT	char(7)
SUB_ORGANIZATION	char(2)
ACCOUNT_DESCRIPTION	char(30)
PROGRAM_CODE	char(1)
PROGRAM_CODE_DESCRIPTION	char(30)
POSITION_NUMBER	char(5)
POSITION_BUDGET_CODE	char(1)
POSITION_STATUS_CODE	char(1)
POSITION_HR_DEPARTMENT_CODE	char(8)
AFFILIATE_ID	char(10)
ASU_ID	char(9)
EMPLOYEE_FULL_NAME	char(30)
JOB_TITLE	char(25)
JOB_CLASS_CODE	char(6)
ACADEMIC_RANK_CODE	char(2)
FACULTY_RANK_DESCRIPTION	char(25)
POSITION_TOTAL_FTE_PERCENTAGE	float
BOARD_OF_REGENTS_CODE	char(2)
JOB_GRADE	char(3)
PAY_EARNING_TYPE_CODE	char(3)
ACCOUNT_FTE_PERCENTAGE	float
BPC_BASE_SALARY_\$	money
BPC_ADJUSTMENT_5_\$	money
BPC_ADJUSTMENT_5_CODE	char(1)
BPC_ADJUSTMENT_4_\$	money
BPC_ADJUSTMENT_1_\$	money
BPC_ADJUSTMENT_1_CODE	char(1)
BPC_ADJUSTMENT_2_\$	money
BPC_ADJUSTMENT_2_CODE	char(1)
BPC_ADJUSTMENT_3_\$	money
BPC_ADJUSTMENT_3_CODE	char(1)
BPC_NET_AMOUNT_\$	money
BPC_BUDGET_CODE	char(1)
EMPLOYEE_PAY_STATUS_CODE	char(1)
JOB_ACCOUNT_START_DATE	datetime
JOB_ACCOUNT_STOP_DATE	datetime
ROLLUP_ORGANIZATION	char(4)
ORGANIZATION	char(4)
LAST_HIRE_DATE	datetime
GENDER_CODE	char(1)
ETHNIC_CODE	char(1)
PERFORMANCE_INCREASE_DATE	datetime
PERFORMANCE_INCREASE_TYPE_CODE	char(1)
NO_ROLL_FLAG	char(1)
EIS_PLAN_FLAG	char(1)
EIS_PLAN_BEGIN_DATE	datetime
EIS_PLAN_END_DATE	datetime
EMPLOYEE_ACADEMIC_YEAR_FLAG	char(1)
EMPLOYEE_SEASONAL	char(2)
BENEFITS_ELIGIBLE_FLAG	char(1)
EXTRACT_DATETIME	datetime

SALARY_PLANNING_HR

PAY SCHEDULE

PAY_PERIOD_SCHEDULE_NUMBER	
FISCAL_YEAR	char(4)
PAY_PERIOD_SCHEDULE_NUMBER	char(3)
PAYROLL_TYPE_CODE	char(2)
CHECK_DATE	datetime
PAY_PERIOD_STARTING_DATE	datetime
PAY_PERIOD_ENDING_DATE	datetime
PAYROLL_RUN_DATE	datetime
FISCAL_QUARTER	int
FISCAL_MONTH	int
FISCAL_MONTH_DESCRIPTION	char(12)
EXTRACT_DATETIME	datetime

JOB CLASS INFO

JOB_CLASS	
FISCAL_YEAR	char(4)
JOB_CLASS_CODE	char(6)
JOB_TITLE	char(25)
JOB_STATUS_CODE	char(1)
JOB_STATUS_DATE	datetime
JOB_RATE_INDICATOR_CODE	char(1)
MINIMUM_RATE_SALARY_\$	money
MIDPOINT_RATE_SALARY_\$	money
MAXIMUM_RATE_SALARY_\$	money
PAY_SCALE	char(2)
STANDARD_HOURS	int
JOB_GRADE	char(3)
JOB_FAMILY_CODE	char(2)
REPORT_GROUP_3	char(2)
JOB_ACADEMIC_RANK_CODE	char(1)
EMPLOYEE_TYPE_CODE	char(1)
EMPLOYEE_GROUP_CODE	char(1)
FLSA_CLASS_CODE	char(1)
BOARD_OF_REGENTS_CODE	char(2)
WORKER_COMP_CLASS_CODE	char(4)
PRIOR_JOB_CLASS_CODE	char(6)
CENSUS_CODE	char(4)
EEO_CODE	char(2)
EEO_SUB_CATEGORY_CODE	char(1)
EEO_EXPERIENCE_LEVEL_CODE	char(1)
EEO_JOB_GROUP_CODE	char(2)
LAST_ACTION_CODE	char(1)
LAST_ACTION_DATE	datetime
EFFECTIVE_DATE	datetime
CREATION_DATE	datetime
EXTRACT_DATETIME	datetime

BUDGET POSITION CONTROL

BUDGET_POSITION_CONTROL	
FISCAL_YEAR	char(4)
FISCAL_QUARTER	int
FISCAL_MONTH	int
ACCOUNT	char(7)
SUB_ORGANIZATION	char(2)
POSITION_NUMBER	char(5)
AFFILIATE_ID	char(10)
ASU_ID	char(9)
JOB_ACCOUNT_START_DATE	datetime
JOB_ACCOUNT_STOP_DATE	datetime
EMPLOYEE_FULL_NAME	char(30)
BOARD_OF_REGENTS_CODE	char(2)
BPC_BUDGET_CODE	char(1)
JOB_CLASS_CODE	char(6)
JOB_TITLE	char(25)
ACCOUNT_FTE_PERCENTAGE	float
PAY_EARNING_TYPE_CODE	char(3)
BPC_BASE_SALARY_\$	money
BPC_ADJUSTMENT_5_\$	money
BPC_ADJUSTMENT_5_CODE	char(1)
BPC_ADJUSTMENT_4_\$	money
BPC_ADJUSTMENT_4_CODE	char(1)
BPC_ADJUSTMENT_1_\$	money
BPC_ADJUSTMENT_1_CODE	char(1)
BPC_ADJUSTMENT_2_\$	money
BPC_ADJUSTMENT_2_CODE	char(1)
BPC_ADJUSTMENT_3_\$	money
BPC_ADJUSTMENT_3_CODE	char(1)
BPC_NET_AMOUNT_\$	money
BPC_ADJUSTMENT_AMOUNT_\$	money
BPC_ADJUSTMENT_REFERENCE	char(8)
BPC_ADJUSTED_BUDGET_\$	money
BPC_ORIGINAL_ENCUMBRANCE_\$	money
BPC_ANNUAL_AMOUNT_\$	money
BPC_ENCUMBRANCE_BALANCE_\$	money
BPC_EXPENSE_FYTD_\$	money
BPC_AVAILABLE_AMOUNT_\$	money
EIS_PLAN_FLAG	char(1)
EIS_PLAN_BEGIN_DATE	datetime
EIS_PLAN_END_DATE	datetime
EMPLOYEE_ACADEMIC_YEAR_FLAG	char(1)
EXTRACT_DATETIME	datetime

POSITION

POSITION	
FISCAL_YEAR	char(4)
FISCAL_QUARTER	int
FISCAL_MONTH	int
POSITION_NUMBER	char(5)
WORKING_JOB_TITLE	char(25)
REPORTS_TO_POSITION_NUMBER	char(5)
POSITION_HR_DEPARTMENT_CODE	char(8)
CAMPUS_CODE	char(1)
POSITION_START_DATE	datetime
POSITION_END_DATE	datetime
POSITION_STATUS_CODE	char(1)
POSITION_STATUS_DATE	datetime
JOB_CLASS_CODE	char(6)
POSITION_FULL_PART_TIME_CODE	char(1)
POSITION_PERCENT_TIME	float
POSITION_PERMANENT_TEMP_CODE	char(1)
POSITION_JOB_GRADE	char(3)
POSITION_RATE_TYPE_CODE	char(1)
MINIMUM_RATE_SALARY_\$	money
MAXIMUM_RATE_SALARY_\$	money
HOURS_PER_WEEK	float
POSITION_SHIFT	char(1)
POSITION_WORK_SCHEDULE	char(7)
POSITION_GROUP_CODE	char(1)
POSITION_TYPE_CODE	char(1)
PREVIOUS_POSITION_NUMBER	char(5)
NEW_POSITION_NUMBER	char(5)
POSITION_EVALUATE_RESULT_CODE	char(2)
POSITION_EVALUATE_DATE	datetime
POSITION_RECLASS_DATE	datetime
POSITION_SUPERVISE_CODE	char(1)
BONA_FIDE_OCCUP_QUALIFICATION	char(30)
POSITION_EDUCATION_LEVEL_CODE	char(2)
POSITION_LICENSE_1	char(14)
POSITION_LICENSE_2	char(14)
MONTHS_OF_EXPERIENCE	char(2)
POSITION_SKILL_1	char(7)
POSITION_SKILL_2	char(7)
POSITION_SKILL_3	char(7)
POSITION_SKILL_4	char(7)
POSITION_SKILL_5	char(7)
POSITION_SKILL_6	char(7)
POSITION_SKILL_7	char(7)
POSITION_SKILL_8	char(7)
POSITION_SKILL_9	char(7)
POSITION_SKILL_10	char(7)
POSITION_LAST_ACTION_CODE	char(2)
POSITION_LAST_ACTION_DATE	datetime
EXTRACT_DATETIME	datetime

FINANCIAL ACCOUNTS

ACCOUNT	
FISCAL_YEAR	
ACCOUNT	
DESCRIPTION	
FINANCIAL_USER_ID	
MANAGER_AFFILIATE_ID	
MANAGER_FULL_NAME	
ACCOUNTANT_AGENCY_CODE	
ACCOUNTANT_NAME_AND_PHONE	
OFFICER_AGENCY_CODE	
OFFICER_NAME_AND_PHONE	
AGENCY_CODE	
AGENCY_CODE_DESCRIPTION	
ORGANIZATION	
ROLLUP_ACCOUNT	
ROLLUP_ACCOUNT_DESCRIPTION	
ROLLUP_ORGANIZATION	
FUND_CODE	
FUND_CODE_DESCRIPTION	
FUND_GROUP_CODE	
FUND_GROUP_CODE_DESCRIPTION	
FUND_CATEGORY_CODE	
FUND_CATEGORY_CODE_DESCRIPTION	
FUND_CLASS_CODE	
FUND_CLASS_CODE_DESCRIPTION	
CAMPUS_CODE	
ACTIVITY_CODE	
ACTIVITY_CODE_DESCRIPTION	
STATE_OF_AZ_PROGRAM_CODE	
STATE_OF_AZ_PROGRAM_CODE_DESC	
ACTIVITY_NACUBO_CODE	
ACTIVITY_NACUBO_CODE_DESC	
ACTIVITY_GROUP_CODE	
ACTIVITY_GROUP_CODE_DESC	
A21_BASIC_DISTRIBUTION_CODE	
A21_BASIC_DISTRIBUTE_CODE_DESC	
A21_ON_OFF_CAMPUS_CODE	
A21_ON_OFF_CAMPUS_CODE_DESC	
A21_ACTIVITY_CODE	
A21_ACTIVITY_CODE_DESCRIPTION	
GRANT_ACCOUNT_CODE	
FINANCIAL_GROUP_CODE	
FINANCIAL_GROUP_CODE_DESCRIPTOR	
HR_DEPARTMENT_CODE	
HR_DEPARTMENT_NAME	
VP_COLLEGE_CODE	
VP_COLLEGE_DESCRIPTION	
VP_COLLEGE_CAMPUS	
PROGRAM_ID	
ACCOUNT_STATUS	
MULTIPLE_YEAR_FLAG	
EXTRACT_DATETIME	
<input type="checkbox"/> FINANCIAL_ACCOUNT	

EMPLOYEE SEPARATION

EMPLOYEE_SEPARATION	
AFFILIATE_ID	char(10)
ASU_ID	char(9)
CHANGE_FILE_DATE	datetime
PERSONNEL_ACTION_DATE	datetime
EMPLOYEE_FULL_NAME	char(30)
TERMINATION_DATE	datetime
ORIGINAL_HIRE_DATE	datetime
LAST_HIRE_DATE	datetime
EMPLOYEE_STATUS_CODE	char(1)
EMPLOYEE_PAY_STATUS_CODE	char(1)
SEPARATION_REASON_CODE	char(2)
EMPLOYEE_REGULAR_TEMP_CODE	char(1)
EMPLOYEE_FULL_PART_TIME_CODE	char(1)
EMPLOYEE_TYPE_CODE	char(1)
CAMPUS_CODE	char(1)
HR_HOME_DEPARTMENT_CODE	char(8)
HR_DEPARTMENT_NAME	char(30)
GENDER_CODE	char(1)
DATE_OF_BIRTH	datetime
ETHNIC_CODE	char(1)
EEO_CODE	char(2)
NATIONAL_ORIGIN_CODE	char(3)
HANDICAP_CODE	char(1)
MILITARY_STATUS_CODE	char(1)
TENURE_STATUS_CODE	char(1)
FACULTY_RANK_TITLE	char(25)
FACULTY_RANK_CODE	char(6)
BOARD_OF_REGENTS_CODE	char(2)
JOB_NUMBER	int
JOB_CLASS_CODE	char(6)
JOB_GROUP_CODE	char(3)
JOB_TITLE	char(25)
HR_JOB_DEPARTMENT_CODE	char(8)
HR_DEPARTMENT_VP_CODE	char(1)
HR_DEPARTMENT_2ND_LEVEL_CODE	char(2)
HR_DEPARTMENT_ROLLUP_CODE	char(3)
POSITION_NUMBER	char(5)
JOB_FTE_PERCENTAGE	float
ANNUAL_SALARY_\$	money
GROSS_PAY_RATE_\$	money
TOTAL_FTE_PERCENTAGE	float
BENEFITS_ELIGIBLE_FLAG	char(1)
RETIRE_VESTING_DATE	datetime
EXTRACT_DATETIME	datetime
<input type="checkbox"/> EMPLOYEE_SEPARATION_HR	

HR DEPARTMENT INFO

HR_DEPARTMENT	
FISCAL_YEAR	
HR_DEPARTMENT_CODE	
HR_DEPARTMENT_NAME	
HR_DEPARTMENT_VP_CODE	
HR_DEPARTMENT_2ND_LEVEL_CODE	
HR_DEPARTMENT_ROLLUP_CODE	
HR_DEPARTMENT_ROLLUP_CODE_DESC	
VP_COLLEGE_CODE	
ZIP_CODE	
ASU_MAIL_ZIP_PLUS_4	
CAMPUS_CODE	
LAST_ACTION_CODE	
LAST_ACTION_DATE	
EFFECTIVE_DATE	
CREATION_DATE	
EXTRACT_DATETIME	
<input type="checkbox"/> LOOKUP..HR_DEPARTMENT_CODE	

DEFINITIONS

DEFINITIONS	
NAME	
SYSOBJECTS_TYPE_CODE	
DEFINITION	
NOTES	
<input type="checkbox"/> DEFINITIONS	

http://www.asu.edu/data_admin

updated daily
or static

updated
pay schedule

updated
semi-monthly
pay schedule

Physical Data Model
Model: Human Resource
Package:
Diagram: Human Resource
Author: Data Administration Date: 5/2/2006
Version: 05/13/06