

# Evolving Nonprofits through Strategic Evaluation & Planning (ENSTEP) Program 2009 Participant Application

### **BASIC ORGANIZATIONAL PROFILE**

| ORGANIZATION NAME   |            |
|---|------------|
|   |            |
| ADDRESS   |            |
|   |            |
| CITY, STATE, ZIP  |            |
|   |            |
| TELEPHONE   | FAX        |
|   |            |
| E-MAIL ADDRESS  |            |
| WED OWE ADDRESS   |            |
| WEB SITE ADDRESS  |            |
| EXECUTIVE DIRECTOR/CEO                                      |            |
| EXECUTIVE DIRECTOR CEO                                      |            |
| PERSON TO CONTACT ABOUT THIS APPLICATION                    |            |
| TEMBOTT TO CONTROL TIED OF THIS AFFECTION                   |            |
| CONTACT TITLE   |            |
|   |            |
| TELEPHONE   |            |
|   |            |
| AGENCY FEDERAL TAX ID #                                     |            |
|   |            |
| HOW LONG IN OPERATION AS A 501©(3) NONPROFIT TAX EXEMPT ORC | GANIZATION |

Please send your completed application to: Jason Mistlebauer

ASU Lodestar Center for Philanthropy & Nonprofit Innovation 411 North Central Avenue, Suite 500 Phoenix, AZ 85004-0691

For more information or questions, please contact: Jason Mistlebauer at (602) 496-0193 or jason.mistlebauer@asu.edu



# **ORGANIZATION DEMOGRAPHIC PROFILE**

Estimated % of Total

| Board & Staff   | Total  Male(M Female) | I)/   Pacifi<br>Island | African America  M/F | Hignani  | ic Caucasia | n Native-<br>American<br>M/F | Other<br>M/F |
|---|-----------------------|------------------------|----------------------|----------|-------------|------------------------------|--------------|
| Chair/President   | t                     |                        |                      |          |             |                              |              |
| and Board   |                       |                        |                      |          |             |                              |              |
| Members   |                       |                        |                      |          |             |                              |              |
| Executive   |                       |                        |                      |          |             |                              |              |
| Director  |                       |                        |                      |          |             |                              |              |
| Mgmt.,  |                       |                        |                      |          |             |                              |              |
| Program, and  |                       |                        |                      |          |             |                              |              |
| Support Staff   |                       |                        |                      |          |             |                              |              |
| Active  |                       |                        |                      |          |             |                              |              |
| Volunteers  |                       |                        |                      |          |             |                              |              |
| <b>Annual Operating Budget:</b>   |                       |                        |                      |          |             |                              |              |
| Type of Nonprofit:    Religious    Health Care    Educational           |                       |                        |                      |          |             |                              |              |
| Youth/Human Services Association Arts/Culture/Recreation Elder Services |                       |                        |                      |          |             |                              |              |
| Advocacy/Research Foundation/Grantmaking Other                          |                       |                        |                      |          |             |                              |              |
| Population  | Total                 | Asian                  | African-<br>American | Hispanic | Caucasian   | Native-<br>American          | Other        |
| Served  | M/F                   | M/F                    | M/F                  | M/F      | M/F         | M/F                          | M/F          |
| Estimated   |                       |                        |                      |          |             |                              |              |
| Number  |                       |                        |                      |          |             |                              |              |



### **NARRATIVE FOR 2009 PARTICIPANT**

- 1) Explain what you would most like us to know about your organization: your mission, purpose, target populations, geographic service area(s), major programs, etc.
- 2) What are your organization's strengths? What are you most proud of?
- 3) What are the major issues/concerns/challenges facing your organization over the next year?
- 4) Why would you want to participate in this program now and why do you believe your organization is ready to commit to a comprehensive assessment and planning program?
- 5) What does your organization expect to achieve through its participation in this strategic evaluation and planning program?
- 6) What will your organization do with the results and findings and how will the results be disseminated?

# Your Agency Commitment Includes:

- As part of the Evolving Nonprofits through Strategic Evaluation & Planning process, the agency's executive director and board chair will be expected to participate in a brief in-person interview with the ASU Lodestar Center ENSTEP Committee. This interview is intended to allow both the agency and committee to ask questions and get clarification about the program or organization and their mutual expectations for this program.
- ✓ Having a readiness to learn, willingness to change, and commitment to an inclusive process with open communication throughout the organization.
- Forming a small ENSTEP Team of 5-10 people that typically includes the organization's executive director, at least two representatives both from the board and staff along with any other volunteers and/or stakeholders.
- ✓ These ENSTEP Team members' lengths of commitment are for approximately 6 months, beginning in early September 2009 and ending with a strategic retreat in February 2010.
- ✓ Paying the ENSTEP organizational participant fee of \$3000. This fee goes towards covering part of the costs associated with the educational materials.
- ✓ Participating in 6 half-day educational workshops.
- ✓ Compiling and editing key research reports, with assistance from ASU Lodestar Center Staff. A small portion of this work is done during the educational workshops, but additional time and effort will be necessary between meetings on agencies own time.
- ✓ Hosting and participating in an agency retreat with a representative cross-section of your organization and its volunteers.
- ✓ Being responsible for locating and providing your own meeting space and equipment for the large facilitated retreat
- ✓ Any additional hours you deem necessary for preparation.
- ✓ Agreeing to one to three years of evaluation feedback and appraisal of progress.

## **AGENCY AUTHORIZATION & COMMITMENT**

By signing below, we commit our organization to work in partnership with our fellow team members through the ASU Lodestar Center for Philanthropy & Nonprofit Innovation's Evolving Nonprofits through Strategic Evaluation & Planning (ENSTEP) Program

| Agency Name:                  |                       |      |
|-------------------------------|-----------------------|------|
| Executive Director: Signature | Typed or Printed Name | Date |
| Board President: Signature    | Typed or Printed Name | Date |



Evolving Nonprofits through Strategic Evaluation & Planning (ENSTEP)

Program

# PARTICIPANT APPLICATION CHECKLIST

| A completed 2009 Participant Application includes the following items: |   |  |
|--|---|--|
|  | Basic Organizational Profile and Organization Demographic<br>Profile Sheets                 |  |
|  | Narrative Segment for 2009 Participant Application  |  |
|  | Agency Authorization & Commitment Form signed by executive director <u>and</u> board chair. |  |
|  | Roster of Current Board Members   |  |
|  | Copy of your agency's most recent IRS Form 990 <u>or</u>                                    |  |
|  | Initial here if your IRS 990 form is available via Guidestar***                             |  |
|  | Agreement to participate in a brief interview with ENSTEP Selection Committee               |  |

\*\*\*Applications that do not include IRS 990 information will be considered incomplete. Please check to make sure your recent information is available on Guidestar before initialing this box.\*\*\*

DEADLINE IS July 31, 2009