



BE THE NEW FACE OF LEADERSHIP

... and get paid to make a difference in your community.

 **PUBLIC
ALLIES**
New Leadership for New Times



Public Allies is changing the face and practice of leadership in your community.

The **next generation of American leaders needs to look like you.**

Public Allies believes our leaders should connect across cultures, facilitate collaborative action, recognize a community's assets, commit to self-development, and be accountable to the people they work with and the community they serve. We believe a fresh approach to leadership is necessary to create a more just society.

Through our signature AmeriCorps program, **Public Allies identifies talented young adults, ages 18-30, from diverse backgrounds and prepares them for careers working for community and social change.** Allies serve 10 month paid apprenticeships at local nonprofits and participate in a rigorous and rewarding leadership development program.

History shows that ordinary people can do extraordinary things. Social change has always come from the courageous acts of the many, not just the heroic acts of a few. Public Allies prepares new leaders to work across social boundaries for change. We believe the leadership our communities need is already here—you are the ones we've been waiting for!

**Public Allies
advances new
leadership to strengthen
communities, nonprofits,
and civic participation.**



“If you’re just looking for a job... look somewhere else. If you’re looking to be challenged, to grow, to step outside your comfort zone... then Public Allies is for you.”

Arek Miakowski, Class of 2006

“Public Allies gave me a solid set of skills and the opportunity to work in the nonprofit world. It will continue to support me when I go back to school and beyond.”

Anays Antongiorgi, Class of 2008



“Public Allies opens doors and minds. It breaks down cultural barriers, puts the intimidating role of community leadership into practical steps, and brings you face to face with leaders and professionals in your community.”

Kenya Evans, Class of 2006

Change your life, change your community, and change the world!

Make a career out of making a difference

Through our signature AmeriCorps program, we identify talented young adults, ages 18-30, from diverse and under-represented backgrounds who have a passion to make a difference, and help them turn that passion into a viable career path.

In our 10-month program you will **work full time for a nonprofit organization** addressing critical community issues, and **develop your own leadership skills** through regular trainings delivered by community leaders.

Paid work in a nonprofit organization

Allies are matched with a nonprofit organization addressing critical community issues. As an Ally you might **run an after school program for youth, offer programs to runaway teens, educate parents about the dangers of lead poisoning, organize a community health fair, recruit and manage volunteers for a food bank, or facilitate cross-cultural dialogue in your neighborhood.**

Leadership Training and Networks

You'll gain valuable leadership skills, receive personalized coaching to pursue your career goals, build relationships with a diverse network of local leaders, and participate in a national movement of leaders working for change.

Program Benefits

- Earn a monthly stipend of \$1,300-\$1,800 (depending on your city)
- Receive healthcare, childcare, and student loan deferment during your term of service
- Earn a \$4,725 education award to pay back student loans or pay for future education
- Develop your leadership skills for your life and career
- Expand your network of diverse, passionate young people and community leaders
- Learn about career opportunities in the nonprofit sector





“I work in a program that helps ex-offenders re-enter the workforce.... I get to use my life experience and what I’m learning to help them.”

Zackkiah Curtis, Class of 2008

“Because of Public Allies, I can work in any setting in my community: business, religious, diverse socioeconomic conditions... Public Allies prepared me to work well within them all.”

Aaron Edwards, Class of 1999



“Public Allies was a terrific opportunity for me after graduating from college. I became passionate about supporting young people—I’ve found my niche in the nonprofit world.”

Nicole Sutton, Class of 2008



Frequently Asked Questions

What will I learn as an Ally?

Every Ally experience is unique and based on what you put into the program. Most Allies gain a deep knowledge of their community and important skills (such as volunteer recruitment, public speaking, and evaluation) from local community leaders, practitioners and educators. They also benefit from the diverse backgrounds, perspectives, interests, and neighborhoods of their fellow Allies.

Who can apply?

To participate in the program you must be between the ages of 18-30, have a high school diploma or GED, be a US citizen or legal resident, and be committed to making a difference. We value commitment and leadership potential more than educational background or work history—it's the diversity of our Ally network that is our greatest strength, so all are welcome.

How will I be matched with a Nonprofit?

We do our best to match up the interests and talents of each Ally with the needs of our nonprofit partners. Through a matching process, both Allies and nonprofits interview each other and prioritize their choices. Some Allies may have prior experience working on a particular issue, and others are just starting out. We try to recruit nonprofits of various sizes and missions in order to provide many options for Allies.

What happens after my 10-month experience?

Public Allies alumni join an active network of diverse, young leaders already making careers out of making a difference. We help Allies identify and pursue future career and educational goals, and provide ongoing training and networking opportunities. Alumni have access to a variety of resources including social networking, job postings, leadership training and fellowships, advocacy training, and awards.

What is AmeriCorps?

AmeriCorps is a federal program operated by the Corporation for National and Community Service, a federal agency created in 1993 by President Clinton. AmeriCorps provides grants to nonprofits and schools to support full-time and part-time positions that meet critical community needs. Since inception, more than 500,000 people have participated in AmeriCorps, and 75,000 are participating this year. Every program funded by AmeriCorps is considered an AmeriCorps program, and every participant in an AmeriCorps program is called an AmeriCorps member. Public Allies has been recognized as a model program by former President George H.W. Bush and former President Clinton.

Can I have a career in Nonprofit work?

The nonprofit sector employs 14 million people, almost 11% of the US workforce and more than in the construction, utilities and entertainment industries combined. A recent study indicates that nonprofit organizations will need 640,000 new leaders over the next decade. Nonprofit organizations need a wide variety of skill sets to operate effectively—business management, marketing and communications, human resources, information technology, accounting, education, social work and more.

Many nonprofits, including Public Allies, pay competitive salaries for many positions and offer a full array of benefits, including health care, matching 401k plans, and generous vacation. A recent study found that nonprofit employees enjoyed their jobs more than private and public sector employees doing similar work.

Be the New Face of Leadership.



Join our network of thousands of young leaders already making a career out of making a difference. More than 95% of Allies would participate again if they could, and over 80% continue to work in the nonprofit and public sectors. Apply to be a part of our dynamic and growing movement today!

To Apply

- 1:** Visit publicallies.org to learn more about the program in your local community.
- 2:** Contact your local site about application deadlines (each local site is different).
- 3:** Submit an application and reference forms (available online or from your local site).

To participate in Public Allies you must be between the ages of 18-30, have a high school diploma or GED, be a US citizen or legal resident, and be committed to making a difference. If selected as a finalist, you will interview with staff and alumni, and then with potential nonprofit partners.

For more information
visit publicallies.org



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Run an after school program for youth • Offer programs to runaway teens • Organize a community health fair
Educate parents about the dangers of lead poisoning • Recruit and manage volunteers for a food bank
Help ex-offenders find jobs • Facilitate cross-cultural dialogue in your neighborhood
Or help your community in other critical ways

Through our signature AmeriCorps program, Public Allies identifies talented young adults from diverse backgrounds and prepares them for careers working for community and social change. Allies work for 10 months at a local nonprofit and participate in a rigorous and rewarding leadership development program with a diverse group of peers.

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