Academic Reorganization at Arizona State University

**ACTION**

Arizona State University is changing its academic plan in a way that streamlines its academic administrative structure while re-aligning programs to strengthen disciplines and advance pedagogical collaborations.

**BACKGROUND**

- This year, FY09, ASU received a state appropriation that was reduced by $22.65 million from its FY08 state appropriation.
- This reduction has come on the heels of a previously reduced state appropriation of $6.6 million in FY08 from its FY07 state appropriation.
- Because the University had previously made spending cuts in administrative services by not filling non-faculty personnel vacancies, ASU must look at other options to operate effectively in FY09 and beyond.
- The Arizona economy will need a number of years to recover and as such we do not anticipate enhanced state investment in the foreseeable future.
- This re-organization involves the mergers of a number of academic units to streamline the university’s academic administration. The changes will not reduce ASU’s academic offerings or negatively affect students.

**OUTCOME**

This reorganization of academic programs continues the University’s efforts to strengthen its strategic position and to move forward in addressing its tripartite goals of excellence, access and impact while improving its service to the State.

These academic changes strengthen the overall enterprise in very important and strategic ways. These re-alignments will:

- Reduce administrative overhead;
- Merge programs of similar content;
- Promote natural collaborations;
- Consolidate support services;
- Create synergistically strong academic entities; and,
- Build new and innovative program connectivity.

Concomitantly, these academic changes will save approximately $6 million annually by the end of the first full year of implementation. The following provides the specifics by unit for these re-alignments.
College of Liberal Arts and Sciences
- Establish a school of government, politics and global studies
  This school is a merger of the School of Global Studies and the Department of Political Science.
    - Disestablish the School of Global Studies
    - Disestablish the Department of Political Science

- Establish a school of social transformation
  This school is a merger of five existing units: African African-American Studies; Asian Pacific American Studies; Film and Media Studies; School of Justice and Social Inquiry; and, Women and Gender Studies.
    - Disestablish the School of Justice and Social Inquiry

- Establish a school of history, philosophy and religious studies
  The school is a merger of the Department of History, the Department of Philosophy and the Department of Religious Studies.
    - Disestablish the Department of History
    - Disestablish the Department of Religious Studies
    - Disestablish the Department of Philosophy

College of Design
- Establish a school of design studies
  This school is a merger of the Department of Industrial Design, the Department of Interior Design, and the Department of Visual Communication Design.
    - Disestablish the Department of Industrial Design
    - Disestablish the Department of Interior Design
    - Disestablish the Department of Visual Communication Design

School of Global Management and Leadership (SGML)
- Merge the Department of Management in SGML with the Department of Management in W.P. Carey.
  - Disestablish the Department of Management

- Merge the Department of Accounting in SGML with the School of Accountancy in W.P. Carey.
  - Disestablish the Department of Accounting

- Move the faculty affiliated with SGML’s Department of Global Business to their respective faculties in W.P. Carey.
  - Disestablish the Department of Global Business
• **Disestablish centers**  
  Disestablish the Center for Responsible Leadership, the Center for Global Management, and the Center for Productivity, Innovation and Quality.

• **Disestablish the School of Global Management and Leadership**  
  This reorganization eliminates the need for a college-level structure.

**College of Human Services**

• **Merge the Department of Social Work with the School of Social Work**  
  This merger combines the strengths of two programs into one administrative entity. The program will continue to be offered at the West campus.
    - Disestablish the Department of Social Work

• **Merge the Department of Recreation and Tourism Management into the School of Community Resources and Development**  
  The two units partner, now, in offering an MS in Recreation & Tourism Studies and the PhD in Community Resources and Development. After FY09, all degree programs will be offered at the Phoenix Downtown campus.
    - Disestablish the Department of Recreation and Tourism Management

• **Disestablish the Department of Communication Studies**  
  The faculty and the degree programs will move to the Division of Social and Behavioral Sciences in the New College of Interdisciplinary Arts and Sciences.

• **Move the School of Criminology and Criminal Justice**  
  The School will move to the College of Public Programs and physically locate at the Phoenix Downtown campus in AY 09-10.

• **Move the Center for Violence Prevention and Community Safety to the School of Criminology and Criminal Justice**  
  The Center for Violence Prevention and Community Safety will move to the School of Criminology and Criminal Justice.

• **Move the Center for Behavioral Health Policy to the School of Social Work**  
  The Center for Behavioral Health Policy will move to the School of Social Work.

• **Disestablish the College of Human Services**  
  This reorganization eliminates the need for a college-level structure.
College of Technology and Innovation

- **Establish the Department of Engineering Technology**
  This department is a merger of the Department of Mechanical & Manufacturing Engineering Technology and the Department of Electronic Systems.
  - Disestablish the Department of Mechanical & Manufacturing Engineering Technology
  - Disestablish the Department of Electronic Systems

- **Merge the Division of Computing Studies into the Department of Engineering**
  - Disestablish the Division of Computing Studies

- **Merge the Department of Aeronautical Management Technology into the Department of Technology Management**
  - Disestablish the Department of Aeronautical Management Technology